

Bulletin

No. 17 33rd year

University of Toronto

Monday, April 7, 1980

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Award for best anthropology paper

The Department of Anthropology has announced that Geoffrey Sutherland of Scarborough College is the first (1979) recipient of the J. Norman Emerson Award.

This award will be given annually to the person who submits the best undergraduate paper on any aspect of Ontario archaeology, or on closely related topics. The prize is provided from the interest generated on a fund established in memory of Professor Emerson.

Contributions to this fund, or requests for information on the submission of papers for the 1980 competition, should be directed to the Department of Anthropology for the attention of John Reid.

Educational study tour to Korea, Japan, China and Hong Kong

The Comparative and International Education Society of Canada under the leadership of Faculty of Education professor Shiu Kong is sponsoring a study tour to the Orient from July 1 to Aug. 1. The program will begin with an orientation workshop in Vancouver. Participants will then attend the Fourth World Congress of Comparative Education Societies in Seoul (July 3-6) and Tokyo (July 7-10). The visit to China includes the study of education and society in Peking, Nanking, Shanghai, Soochow, Kueilin and Canton (July 11-29). There will be ample opportunity to discuss issues of interest with Chinese educators and leaders. The tour will end with visits to universities and graduates of Canadian universities in Hong Kong (July 30-Aug. 1).

Total cost of the entire tour is \$3,548 which includes all travel and accommodation expenses. Most meals are provided by our hosts. There are now eight vacancies open. Interested persons can contact Professor Kong at the Faculty of Education or phone 978-4065. Registration will close by April 15.

Farber eligible for re-appointment

The announcement in the March 10 issue of the *Bulletin* that a search committee has been established to recommend a chairman of the Department of Pathology, effective July 1, 1980, should have noted that the present chairman, Dr. Emmanuel Farber, is eligible for re-appointment for a further five-year term.

What academic role for the colleges?

Department chairmen discuss, and disagree, in interviews with the *Bulletin*



by Pamela Cornell

The federated and constituent colleges on the St. George campus want to carve out distinctive academic identities for themselves within the Faculty of Arts & Science.

To some departmental chairmen, that objective threatens to provoke territorial tussles between their departments and the colleges. To others, it suggests promising possibilities for fruitful affiliation.

A preliminary attempt to set out shared goals was made in the 1974 Memorandum of Understanding drawn up by the University's 15-member Collegiate Board. That document was scheduled for review no later than July 1, 1979. The review has resulted in a discussion paper outlining possible mechanisms for those shared goals. In response to the review committee's paper, briefs from the colleges and student groups have been submitted for consideration at the Collegiate Board's April 16 meeting.

The paper's proposals include:

- cross-appointing more faculty

members to the colleges to increase substantially the amount of teaching done in each college and to reflect a representative range of intellectual enquiry in arts and science

- having college sections of large multi-section courses, as arranged by the program directors, departmental chairmen, and the dean

- possibly incorporating into college programs, specialist and minor programs — organized by the colleges, composed of courses drawn from the departments and the colleges, and open to students from any college

- the possibility of a college requiring its students to enrol in a course or series of courses to ensure that each student achieves a satisfactory balance between breadth and depth of program

- consultation between departments and colleges on promotions, tenure, leaves, dismissal, and merit increases for cross-appointees, as well as on the recruitment and selection process for some new tenure-stream appointments.

Robin Armstrong, chairman of the physics department, thinks the colleges already play an important role in University life by offering academic counselling and social activities. He says he can't understand their "tremendous pre-occupation" with having their own academic programs.

"It seems rather artificial to me and not the most efficient way of using limited resources. Now something like the three-course science minor (astronomy, chemistry, and the Zen of physics) designed for non-science students is giving science a higher profile at New and University Colleges and that's valuable. It's been said that one of the biggest threats to democracy is technological illiteracy. After all, how can people vote intelligently on whether or not we should be using nuclear reactors when all they've heard on the subject are emotional arguments?"

Continued on Page 2

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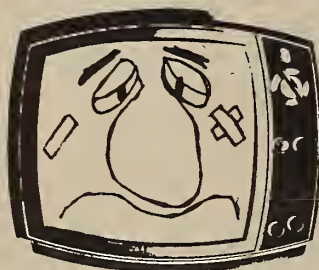


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"We're too small to be diversified any more. As it is, I wish we could get our people together more."

At the opposite end of the spectrum is a large, multidisciplinary department like political economy. Its core is in Sidney Smith Hall, about one-quarter of its members are in the Institute for Policy Analysis at 150 St. George St., the overflow is housed in New College, and individual members are based at the other colleges, notably in the international relations program at Trinity and the Canadian studies program at University College.

"We can afford to have some of our members scattered around the colleges without harming departmental cohesion," says political economy chairman Bennett Kovrig. "In fact, I think it's mutually beneficial."

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Maxine Kleindienst, chairman of the anthropology department, agrees that the Collegiate Board's report outlines a potentially positive system for closer cooperation between the colleges and the departments but one that requires goodwill and diplomacy on both sides. She thinks it would be good if all faculty members had cross-appointments to the colleges to involve everyone more in University life by drawing them into undergraduate counselling and by providing more opportunity to meet people.

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"I certainly don't see it as a weakening feature. In fact, it might actually stimulate things."

He says his department's most extensive association has been with St. Michael's, resulting in both tangible and intangible benefits. For example, the college has provided space, along with administrative and financial assistance, for a major conference.

W.J. Callahan, chairman of the history department, served on the Collegiate Board committee that drafted the report on college-department relations.

"The department should be the primary focus and I think the report safeguards a strong departmental core. But there's no mechanical solution to this problem. It's a question of human chemistry."

Tom Robinson, chairman of the philosophy department, says he feels torn between commitment to the college program and the need to maintain departmental strength — a definite problem in the philosophy department which has only half the people it had 10 years ago on the ninth and 10th floors at 215 Huron St. Before long, another third will be retiring without being replaced.

"It's important to group scholars into an academic community in such a way that there can be intellectual stimulation through the intermingling of students and faculty. It could be argued, too, that more sophisticated research might result if scholars were in constant contact. Unfortunately, though, no matter how many are around, they tend to work in isolation. A visitor to our department once described the phenomenon as philosophical necrophilia."

Faced with defining an appropriate academic role for the colleges, says Robinson, the University must make some invidious choices.

"We're in the dilemma of trying to do a whole range of beneficial things, some of which are irreconcilable with each other. But I'm an empiricist so I'm all for trying this plan out for five years. It's what Socrates would have called a noble risk."

Governing Council election results

Teaching Staff

Constituency IA: Prof. Ernest George Clarke (acclaimed)
Constituency IE: Prof. Kenneth Gordon McNeill (acclaimed)
Constituency II: Prof. Ernest Stewart Lee (acclaimed)
Constituency III: Prof. Ruth O.F. Bradshaw (148); **Prof. Bernhard Cinader** (395)

Administrative Staff

Constituency I: Rita T. Crump (acclaimed)

Students

Full-Time Undergraduate
Constituency I: **Paul Beame** (864); **Campbell Harvey** (1,235); Henry

Mikel Lotin (812); Janeta Neilson (623)

Constituency II: Charles Douglas Crawford (acclaimed); Pierre Ernest Zundel (acclaimed)

Part-Time Undergraduate

Constituency I: Beverley Anne Batten (acclaimed); Christine Margaret Vercoe (acclaimed)

Graduate

Constituency I: Thomas Howard Simpson (acclaimed)
Constituency II: Anthony Petric (157); Jack Michael Schiff (180); **Maria Dina Zinck** (315)

D. Ross Smith
Chief Returning Officer
Governing Council Elections 1980
March 20, 1980

Nominations for co-opted members of Governing Council committees

Governing Council Committees and Subcommittees

Members of the University community are invited to submit nominations for the co-opted membership of the following committees and subcommittees: Academic Affairs Committee, Academic Appeals Board, Subcommittee on Admissions and Awards, Subcommittee on Curriculum and Standards, Committee for Honorary Degrees.

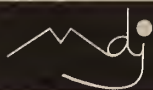
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Committee, Planning and Resources Committee, a subcommittee of the Planning and Resources Committee.

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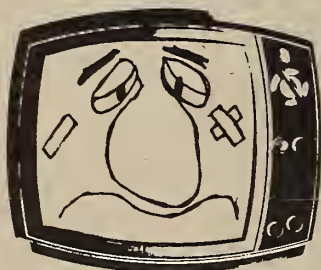


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Role of the Colleges

Continued from Page 1

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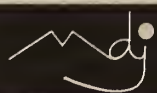
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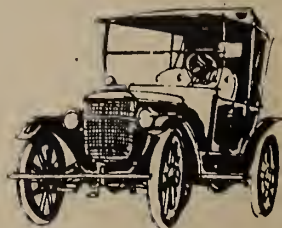
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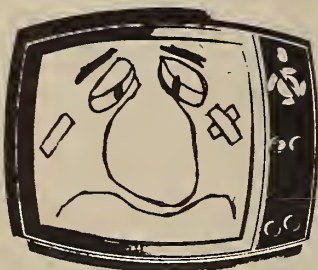


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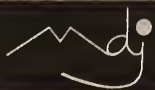
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Friday, April 11

Larry Sasaki, Department of Electrical Engineering, "System Design Criteria for the Composition and Performance of Abstract Musics, with Case Study." Prof. K.C. Smith. Room 309, 63 St. George St., 2 p.m.

Tuesday, April 15

Henry Mason Frazer, Department of Educational Theory, "Agoraphobia: Parental Influence and Cognitive Structures." Prof. C. Christensen. Room 111, 63 St. George St., 10 a.m.

Osaren Solomon Boniface Omoregie, Department of Educational Theory, "Auditing the Production of Education through Measurement of Wastage." Prof. C. Watson. Room 111, 63 St. George St., 2 p.m.

Wednesday, April 16

George Jackowski, Department of Clinical Biochemistry, "Identification and Characterization of Nuclear Proteins in the Differentiating Myocardial Cell." Prof. C.C. Liew. Room 309, 63 St. George St., 10 a.m.

Thursday, April 17

Ellen Shearer, Department of English, "Ovid and Scriblerus: An Exploration of Techniques and Themes from the *Metamorphoses* to Ovid in the Works of Pope, Swift, Gay, Arbuthnot, and Parnell." Prof. P. Bruckmann. Room 111, 63 St. George St., 2 p.m.

Friday, April 18

Donald Baird Cook, Department of Educational Theory, "An Exploratory Study of the Effects of Maternal Personality and Language Style upon Mother-Infant Interaction." Prof. O. Weininger. Room 111, 63 St. George St., 10 a.m.

Christine Dorothy Overall, Department of Philosophy, "The Nature of Mystical Experience: A Study in the Philosophy of W.T. Stace." Prof. J.T. Stevenson. Room 307, 63 St. George St., 2 p.m.

Paul Eugene Hurst, Department of Educational Theory, "A Comparison of Death Concept Development in Emotionally Disturbed and Non-Disturbed Children." Prof. O. Weininger. Room 111, 63 St. George St., 2 p.m.

Ronald Swirsky, Department of Educational Theory, "A Macro Analysis of Ontario's University and Non-University Sectors and the Impact of Selected Control Factors upon Student Inflows." Prof. S. Padro. Room 201, 65 St. George St., 2 p.m.

Monday, April 21

Jennifer R. Nachlas, Department of English, "Moral Problems and Social Integration in the Later Novels of George Eliot." Prof. J.M. Robson. Room 309, 63 St. George St., 9.30 a.m.

Thane Robert Crossley, Department of Educational Theory, "A Comparison of the Relative Effectiveness of Role Playing and Imagery in Teaching Male Undergraduates Effective Dating Skills." Prof. J. Wine. Room 111, 63 St. George St., 10 a.m.

Edward Charles Halper, Department of Philosophy, "Unity in Aristotle's *Metaphysics*." Prof. J.J. Owens. Room 307, 63 St. George St., 10 a.m.

Carolyn Ann Humphreys, Department of Educational Theory, "Single Mothers: An Investigation of Their Experience as Single Parents." Prof. J. Weiser. Room 201, 65 St. George St., 10 a.m.

Richard Keith Chamberlain Crouch, Faculty of Library Science, "Interpersonal Communication in the Reference

Interview." Prof. J.P. Wilkinson. Room 201, 65 St. George St., 2 p.m.

Geoffrey Duckworth, Department of Medical Science, "Use of Standardized Interviewing Techniques in Psychogeriatric Patients." Prof. H.B. Kedward. Room 309, 63 St. George St., 2 p.m.

Brigitte Schloss, Department of Educational Theory, "The Uneasy Status of Literature in Second Language Teaching at the School Level: A Historical Perspective." Prof. H. Stern. Room 111, 63 St. George St., 2 p.m.

Tuesday, April 22

Delores J. Phillips, Faculty of Library Science, "Factors in the Accessibility of Government Publications: A Study Based on Land Use Planning Publications for the City of Toronto." Prof. O.B. Bishop. Room 111, 63 St. George St., 10 a.m.

Roberta Wilton, Department of English, "Restore *Thine Image*: Imagery and the Art of Salvation in John Donne's Poetry." Prof. W.H. Halewood. Room 111, 63 St. George St., 2 p.m.

Thursday, April 24

Freema Elbaz, Department of Educational Theory, "The Teacher's Practical Knowledge: A Case Study." Prof. F. Connelly. Room 111, 63 St. George St., 2 p.m.

Friday, April 25

Abraham Goldstein, Department of English, "Meaning and Structure in Robert Henryson's *Morall Fabillis*." Prof. D. Fox. Room 111, 63 St. George St., 2 p.m.

Ira Levine, Centre for the Study of Drama, "Theatre in Revolt: Left-Wing Dramatic Theory in the United States (1911-1939)." Prof. A. Saddlemyer. Room 201, 65 St. George St., 2 p.m.

Mary Catherine Sommers, Centre for Medieval Studies, "Two 14th Century Commentaries on the Posterior Analytics by Walter Burley and William De Duffeld." Prof. E.A. Synan. Room 307, 63 St. George St., 2 p.m.

Job Openings

Below is a partial list of job openings at the University. Interested applicants should read the Promotional Opportunity postings on their staff bulletin boards, or telephone the Personnel Office for further information. The number in brackets following the name of the department in the list indicates the personnel officer responsible. Please call: (1) Sylvia Holland, 978-6470; (2) Penny Tai-Pow, 978-5468; (3) Manfred Wewers, 978-4834; (4) Ann Sarsfield, 978-2112; (5) Barb Lipton, 978-4518; (6) Clive Pyne, 978-4419.

Clerk Typist II

(\$8,520 — 10,030 — 11,540)
Family & Community Medicine (4),
Physical & Health Education (5), Child in
the City, 50 percent part-time (6),
University College (6)

Clerk III

(\$9,370 — 11,040 — 12,710)
Continuing Studies (3)

Clerk Typist III

(\$9,370 — 11,040 — 12,710)
Student Awards (5)

Secretary I

(\$9,370 — 11,040 — 12,710)
Pharmacology (6), Athletics &
Recreation (5)

Secretary II

(\$10,330 — 12,160 — 13,990)
Jewish Studies (1), Classics (1),
Anthropology (1), Personnel (4), Law (1),
Director of Finance (3)

Secretary III

(\$11,370 — 13,370 — 15,370)
Radiology (4)

Laboratory Technician I

(\$10,330 — 12,160 — 13,990)
Environmental Studies (6)

Draftsperson II

(\$12,650 — 14,880 — 17,110)
Physical Plant (6)

Programmer III

(\$19,100 — 22,480 — 25,860)
Business Information Systems (3),
Computing Services (3)

Programmer IV

(\$23,540 — 27,710 — 31,880)
Library Automation Systems (3),
Computing Services (3)

Audio Visual Technician II

(\$10,330 — 12,160 — 13,990)
Media Centre (5)

Clerk IV (Research Assistant)

(\$10,330 — 12,160 — 13,990)
Private Funding (5)

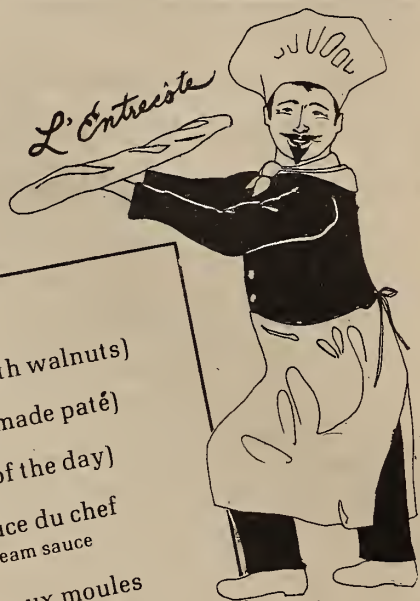
Financial Aid Officer

(\$12,650 — 14,880 — 17,110)
Student Awards (5)

Professional Engineering Officer II

(\$21,200 — 24,940 — 28,680)
Computing Services (3), Mechanical
Engineering (5)

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Terrine du chef (Home-made paté)

or
Potage du jour (Soup of the day)

Entrecôte Grillée sauce du chef
Grilled sirloin with cream sauce

or
Saumon poché sauce aux moules
Poached salmon with mussel sauce

or
Côtes d'Agneau vert-pré
Grilled lamb chops

Café
expresso 50¢ extra

\$5.95

French Brie \$2.00

Desserts

Crème caramel 2.00

Mousse au chocolat 2.00

Pâtisserie Gavroche 2.00

Tarte maison 2.00

Glace Gavroche 1.00

expresso 1.50

cappuccino 1.00

Perrier 1.00

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The Dictionary of Canadian Biography

It's been called the most ambitious project in the history of Canadian scholarship

by Jacqueline Swartz

It begins with the military pursuits of James Abercrombie and ends with Sebastian Zouberbuhler, a merchant who died of gout in 1773.

Volume IV of the *Dictionary of Canadian Biography/Dictionnaire biographique du Canada*, a joint venture with Les Presses de l'université Laval, published this year, contains the lives of 504 persons from A to Z, who died between 1771 and 1800. Four years in preparation, the book is the work of 255 contributors from across Canada and abroad.

Entries ranging from 600 to 10,000 words cover heroes and villains, and rescue a host of Canadians who have been elbowed out of history by their more well-known contemporaries. "This is perhaps the only time these lives will be researched," says Frances Halpenny, general editor of the Dictionary. She talks about the "sense of people coming to this country and making something of it: whether they succeeded or failed they were reacting to the challenge of a difficult country."

The period covered in Volume IV is one of change and tumult, Halpenny notes. "We might live in global turmoil, but think of what you'd be surrounded with if you were 60 years old in 1800."

The history of the French regime in Canada is brought to a close in Volume IV with Pierre de Rigaud de Vaudreuil de Cavagnial, the controversial last governor of New France. The struggle for Canada is pursued in articles on Jeffery Amherst, François de Lévis and others. And the history of the Acadian people is presented in Professor Naomi Griffith's introductory essay, "The Acadians".

Volume IV is also a period of beginnings. The new society in Quebec after the conquest, the building of inland posts by the Hudson's Bay Company, the arrival of the loyalists — all are described through the lives of merchants and nuns, politicians and fishermen.

Called the most ambitious project in the history of Canadian scholarship by critic Robert Fulford, the Dictionary can be read for a comprehensive history of Canada. Or you can dip into it like a *People* magazine of the past and read about people like Mikak, the daughter of an Inuit chief who was brought to London and feted by titled seekers of noble savage chic; or Thomas Peters, a former slave who was instrumental in leading black loyalists from Nova Scotia and New Brunswick to a new home in Sierra Leone, only to die there in



Frances Halpenny, general editor of the Dictionary

dishonour.

The *Dictionary of Canadian Biography/Dictionnaire biographique du Canada*, began in 1959, initiated by the bequest of a Toronto businessman, the late James Nicholson. Long an admirer of the *British Dictionary of National Biography*, he specified in his will that the interest from his estate be used to establish a similar reference work for Canada that would "supply full, accurate and concise biographies of all noteworthy inhabitants of the Dominion of Canada," and include not only persons born and resident in Canada but Canadians who had made reputations abroad, or people from other countries who had made some contributions to Canadian life. People who never set foot in this country were excluded.

Volume I was published in 1966 and contained biographies of people who died before 1701. In 1967, the Centennial Commission awarded a large grant for research on people of the Confederation period, thus altering the chronological sequence of future volumes. To date, six

volumes have been published and there will be at least six more before the project is brought up to the 20th century.

The lion's share of the funding has come from the Social Sciences & Humanities Research Council. "We're their biggest, most long-standing project," says Halpenny. She has been closely connected with the Dictionary since its inception under the editorship of the late George W. Brown. Appointed general editor in 1969, she not only works with her Laval counterpart, Jean Hamelin, in orchestrating thousands of assignments, but frequently speaks of the Dictionary to learned societies and historical and library groups. "I feel a sense of responsibility to the public — after all, we're being supported by taxpayers."

Halpenny is a member of the advisory board on scientific publications of the National Research Council. Recently, she was made an Officer of the Order of Canada.

Press Notes

It's inelegant as all hell, but in the business it's called a blurb. Blurbs are what you read on jacket flaps or outside back covers (OBCs) of a book some publisher (and some author, need we say) desperately hopes you'll buy. As publishers of scholarly works, we are unable to describe ANY of our titles as: 'The ultimate romance! The spellbinding story of the rise of a fascinating woman from fat, unhappy "poor relative" of an aristocratic Boston family to a unique position among the super-beautiful and super-rich, a woman who got everything she wanted — fame, wealth, power, and love. The most titillating, name-dropping, gossipy, can't-put-it-down book of the decade!' Someone else did, and if you can name the author and title correctly you get a chance of winning a copy of Russell Harper's *Krieghoff*, UTP's most recent and outstanding art book. Address all entries to

Press Notes c/o University of Toronto Press.

What we do do at UTP is try to provide a good, solid, and honest description of what the reader can expect to find in the book, and maybe, through reviews if they're available at the time of reprinting, what some other readers thought about it. We may ourselves go as far as to say that Ross McCormack 'has added a new and important dimension to our understanding of Canadian labour history.' Because he HAS, and that's why we published *Reformers, Rebels, and Revolutionaries*. Greg Kealey, by the way, does exactly the same in *Toronto Workers Respond to Industrial Capitalism 1867-1892*, to be published in May. Check out the OBC.



Blurb writers sometimes run out of words. Or else they're so pleased with what they've already written that they can't resist using it again. But, we stress, we're HONEST. (Cheers from ecologists and professors of ethics will also be accepted by Press Notes.) Each one will be sent a free copy of *qwerty*, UTP's useful and popular newsletter on typewriter graphics as a token of appreciation and mutual understanding.

This Press Notes column is set in Times Roman, a good, solid, honest, straightforward typeface.

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Report on the performance of the pension fund

The following is a summary of the Investment Review Committee's recently released report on the performance of the Pension Fund, prepared by the University's new investment manager, Robert Wilson

The performance of the University of Toronto's Pension Fund is measured by the Wood Gundy Comparative Measurement Service which currently covers a total of 556 funds having an aggregate market value in excess of \$30 billion. All but 26 of these accounts (market value \$2.4 billion) are pension funds. Results are expressed in terms of "total return" (i.e., current income plus capital appreciation) and are reported for the total fund as well as for each of its main asset components — equities (Canadian and non-Canadian) and fixed income (bonds and mortgages). Although Wood Gundy places considerable emphasis on the total fund's experience over the longest relevant time period (maximum 10 years), a number of other time frames are reported, including cumulative results for 9, 8, 7, 6 etc. years, moving four-year averages and, of course, annual results for each of the last 10 years. The moving averages are useful to demonstrate the consistency of performance over a full cycle covering various market conditions. The shorter time spans are also important as a means of identifying early deteriorating (or improving) trends.

Since all of the funds are grouped according to asset totals, it is possible by inspection to determine the relative performance of other funds of similar or larger size. In addition, Wood Gundy produces a special report on the performance of University pension funds for the use of members of the Canadian Association of University Business Officers. Although it is not practical to reproduce all of Wood Gundy's schedules and charts in this article, the following table shows the relevant rates of total return for the University's Pension Fund.

1. Cumulative Rates of Return for years ending June 1979

	(a) Total fund (%)	(b) Equities (%)	(c) Fixed Income (%)
10 yrs	8.5	8.0	8.8
9 yrs	10.0	10.7	9.6
8 yrs	8.8	8.9	8.7
7 yrs	8.3	7.7	8.5
6 yrs	8.6	8.3	8.5
5 yrs	11.6	12.5	11.0
4 yrs	12.3	14.3	11.2
3 yrs	14.2	18.5	11.7
2 yrs	15.6	27.8	8.6
1 yr	20.6	44.2	7.5

2. Four-year Moving Average Results for periods ending June

	(a) Total fund (%)	(b) Equities (%)	(c) Fixed Income (%)
1969-73	8.3	7.4	9.1
1970-74	8.0	8.4	7.9
1971-75	5.5	3.7	6.2
1972-76	4.1	0.2	6.1
1973-77	5.3	-0.3	8.5
1974-78	9.4	5.8	11.9
1975-79	12.3	14.3	11.2

1. Cumulative Rates of Return

(a) In all but two of the successive cumulative periods over the past 10 years the rate of total return on the University of Toronto Pension Fund has exceeded the average increase in the Consumer Price Index. Over the 10-year period the margin has averaged 1.2 percentage points and during the past five it has widened to 2.8 percentage points. In comparison with the other funds covered by the Wood Gundy Service, the University of Toronto fund ranked above the median in all periods. Within the universities sub-group, it achieved first quartile (i.e., top 25 percent) performance during the longer cumulative periods.

(b) The record of the equity section of the portfolio has not been as favourable: within the total group and the universities sub-group the ranking has varied around the median, in the second and third quartiles.

(c) Because of the relatively low variability of returns on fixed income securities compared with those on an equity portfolio, small changes in overall return can produce rather large differences in quartile rankings. Therefore, the ranking for the University of Toronto fixed income portfolio ranges from I for the four- and three-year cumulative periods to IV for the latest period.

2. Four-year Moving Average Results

(a) During three of the seven periods the University of Toronto results fell

significantly below the Consumer Price Index. The widest gap of 5.3 percentage points occurred during 1972-76. In comparison with other funds, the University of Toronto fund recorded consistent second quartile experience.

(b) The equity performance has shown some deterioration over the successive four-year periods, with a first quartile ranking during 1969-73, second in the next two periods and third in the 1972-78 periods. The results for 1975-79 were exactly equal to the median for all funds on the Wood Gundy Service.

(c) As in the case of the cumulative results, the four-year moving average for the fixed income portfolio has been quite erratic. The poorest relative performance occurred in the 1971-75 period (fourth quartile), but in the latest period, 1975-79, the University of Toronto fund ranked in the first quartile.

In the opinion of the Investment Review Committee, "Canada Life has discharged their obligations to the members of the Pension plan in a responsible manner as the overall performance of the fund has been slightly above average."

Inflation and your pension

by Professor W.F. Graydon

The Problem

Inflation destroys the fixed relationship between money and goods, but it does not affect the real pension principle. Even if money values for goods are changing rapidly, it is still prudent to give up a small part (typically five to seven percent) of present goods to obtain (say) one-half of one's present yearly goods supply for each year of life after retirement. (10 years?)

Such a pension plan is, of course, independent of inflation and would in effect be calculated in pounds of sugar or some such commodity, rather than dollars.

It is obviously not realistic to suggest that the use of money be eliminated in pension calculations. But we must be vigilant to avoid the notion that the pension is a dollar contract only. A thoughtful person would not wish to pay even a single pension premium if the benefit purchased were to be repaid in decayed dollars. The premium payment is only tolerable if the benefits are to be paid in the same coin as the premium. The younger the premium payer, the more cogent is the argument.

The U of T Solution

The University of Toronto — administration, staff, faculty and governors — has shown considerable sensitivity and foresight in recognizing goods and services as the real basis for the pension contract.

The recognition goes back to 1966, with the original choice of a fixed benefit plan based on the best five years salary. This choice reduced substantially the impact of inflation while one is not yet retired.

In 1975, the whole University community agreed that those receiving pensions should receive each year essentially the same "across-the-board" economic increase as is provided for employed staff and faculty. By this "dollar augmentation" of the pensions paid, the decay of pension purchasing power is reduced. It has been recognized and agreed among us since 1975, that these payments are paid with money which might otherwise have provided

other benefits to the University, for example, larger current salaries for all members of the University. If so used, salaries would have been increased about 0.1 percent per year.

No Long Term Cost

Of course, the pensions are backed by a pension fund which is also subject to capital increase due to inflation. If the capital increase were to match exactly the economic increase in University salaries, then the "dollar augmentation" paid to reduce the decay of the amount of goods provided by pensions would cost nothing. The capital gain of the fund would provide the dollar increase necessary to keep the yearly pounds of sugar per pension constant.

Short Term Fluctuations

Of course, investment funds do not produce constant changes in capital each year, but are subject to wide random variations. This has been obvious for the past four years. The pension fund has not shown substantial capital gain in a period of high inflation. During this period the "dollar augmentation" of pensions paid to limit the loss of goods by pensioners has been paid as noted out of current Univer-

sity funds. This year, however, (June '79 actuarial review) the pension fund caught up and showed such a good capital gain that all of the expenditures for "dollar augmentation" were more than covered for the past four years.

No Long Term Cost Confirmed

In fact, in January 1980 annual payments by the University into the pension fund were reduced by \$2 million a year. The four-year integrated cost of dollar augmentation of pensions has been under \$1 million a year.

Our agreement to share thus served as a short term flywheel or load leveller to provide pensioners with pensions limited to reasonable losses in pounds of sugar per year.

There is at the moment no net cost in current funds for this very valuable service to the pensioners over the past five years. In fact, there is a capital increase in the fund sufficient to pay pension increases for some years to come. The following table gives the exact amounts of the dollar augmentation and an approximate estimate in goods and services.

W.F. Graydon is a professor in the Department of Chemical Engineering

Training Teaching Assistants

A round table discussion of approaches to the training of teaching assistants at the University of Toronto.

Tuesday, April 15, 1980
1:30 - 4:00 pm
Innis College Town Hall

Participants:

Lee Davies, Educational Development and Teaching-Learning Unit, Scarborough College — Moderator
Marcel Danesi, Department of Italian Studies
Peter Harris, Department of German
Tony Key, Department of Physics
Murray Lang, Faculty of Education

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	Economic Increase to Employees Dollars %	Augmentation to Pensioners Dollars %	Pension Purchasing Power Annual Change lbs. Sugar %	Dollar Cost of Pension Augmentation
1975	+11.9	+ 8.0*	- 2.8	\$338,709**
1976	+ 7.75	+ 6.0	- 3.4	141,215
1977	+ 6.0	+ 5.0	- 1.6	136,714
1978	+ 3.75	+ 3.75	- 4.7	116,838
1979	+ 5.4	+ 5.0	- 2.8	177,000
Total annual cost				\$910,476
Decrease in annual pension fund payments resulting from capital gains as of June 1979				\$2,002,000
Inflation Related Net Annual Surplus				\$1,091,524

* The base pensions upon which the Dollar Augmentation operates are generally very small. The overall average University pension paid to 1,055 persons, June 30, 1979, was 357.80 a month.

** Includes adjustments which were made retroactively in 1975.

Events

Lectures

Monday, April 7

The History of Prostitution in Colonial Nairobi.

Luise White, doctoral candidate, University of Cambridge. 51A Wetmore Hall, New College, 21 Classic Ave. 4 p.m. (African Studies Committee, CIS, African Studies and Women's Studies, New College)

Tuesday, April 8

Equality and Individualism: On a Kirkegaardian Commitment to Each.

Prof. Gene Outka, Yale University. Croft Chapter House. 4 p.m. (Philosophy and SGS)

Wednesday, April 9

Sumerian Lexicography.

Prof. Riecke Borger, Universität Göttingen; first of four lectures, "The Royal Inscriptions of Mesopotamia". Upper Library, Massey College. 4 p.m. (Near Eastern Studies)

Thursday, April 10

The Cuneiform Archive in Istanbul. Veysel Donbaz, Tablet Arsivi, Istanbul; second of four lectures, "The Royal Inscriptions of Mesopotamia". Room 323, Textbook Store, 280 Huron St. 4 p.m. (Near Eastern Studies)

Friday, April 11

The Ancient Assyrians.

Prof. Paul Garelli, Université de Paris.

Travels in Assyria: 1980.

Jean Lengellé, Social Sciences & Humanities Research Council, Ottawa. Third and fourth of four lectures, "The Royal Inscriptions of Mesopotamia". Media Room, 179 University College. 2 p.m. (Near Eastern Studies)

The State of Ukrainian Studies in North America: Future Perspectives.

Prof. Bohdan Bociurkiw, Carleton University; Prof. Manoly Lupul, University of Alberta; Prof. Omeljan Pritsak, Harvard University; panel discussion, visiting scholars lecture series. 2102 Sidney Smith Hall. 7.30 p.m. (Chair of Ukrainian Studies and Chair of Ukrainian Studies Foundation)

Tuesday, April 15

Constraints on Post-Keynesian Policies: The Australian Experience.

Prof. Geoffrey C. Harcourt, University of Adelaide; visiting Scarborough

College; workshop in post-Keynesian economics. Senior Common Room, Sir Daniel Wilson Residence, 73 St. George St. 8 p.m. (Management Studies)

Wednesday, April 16

Management's Planning of Its Strategy at the Bargaining Table.

Prof. Ari Shirom, visiting Cornell University. Room 302, Centre for Industrial Relations, 123 St. George St. 4 to 6 p.m. (Industrial Relations and SGS)

Authority-Autonomy Dimensions of Ethical Decision Making in Hospitals.

Prof. Anne J. Davis, University of California, San Francisco. Cody Hall, Faculty of Nursing, 50 St. George St. 4 p.m.

Thursday, April 17

Generation and Behaviour in the Respiratory Tract of Sub-Micronic Aerosols.

Prof. David Muir, McMaster University. 412 Rosebrugh Building, Taddlecreek Rd. 2 p.m. (Biomedical Engineering and SGS)

The Disjunctive Syllogism as a Problem for the Relevantist.

Prof. Nuel D. Belnap, University of Pittsburgh. A-101 University College. 4 p.m. (Philosophy and SGS)

Academic Anaesthesia and Its Roles in the Faculty of Medicine.

Dean Emanuel M. Papper, University of Miami; 1980 Harry Shields memorial lecture. 3153 Medical Sciences Building. 5 p.m. (Anaesthesia)

Friday, April 18

Kinesthetic Imagery: Charting the Reality of the Unreal.

Prof. Maxine Sheets-Johnstone, Temple University. Croft Chapter House. 1 to 3 p.m. (Philosophy, Physical & Health Education and SGS)

A Timeful View of Anglo-Saxon Studies.

Prof. Eric Stanley, University of Oxford. Upper Library, Massey College. 2 p.m. (English and SGS)

Seminars

Monday, April 7

A Discussion of the Negative Income Tax Experiments in the U.S.

Prof. Orley Ashenfelter, Princeton University. Room 302, Centre for Industrial Relations, 123 St. George St. 11 a.m. to 12.30 p.m. (Industrial Relations and SGS)

Wage Movements and the Labour Market Equilibrium Hypothesis.

Prof. Orley Ashenfelter, Princeton University. Coach House conference room, Institute for Policy Analysis, 150 St. George St. 3 to 5 p.m. (Industrial Relations, IPA and SGS)

Tuesday, April 8

Molecular Basis for Cell Cycle Control in Yeasts.

Prof. G.C. Johnston, Dalhousie University. 235 FitzGerald Building. 3 p.m. (Microbiology & Parasitology)

Thursday, April 10

Advising the Minister on Waste Management in Ontario.

Peter Crabtree, Ontario Waste Management Advisory Board; waste management series. 119 Wallberg Building. 4 p.m. (IES and Environmental Engineering)

Lobster Claws: Neurobiology of Paired Asymmetric Muscles.

Prof. C.K. Govind, Scarborough College. 432 Ramsay Wright Zoological Laboratories. 4 p.m. (Rescheduled.)

Collectivization in Ukraine (In Light of Soviet Historiography).

Prof. Janusz Radziejowski, visiting, Canadian Institute of Ukrainian Studies, University of Alberta. St. Vladimir's Institute, 620 Spadina Ave. 7.30 p.m. (Canadian Institute of Ukrainian Studies, Toronto Office, U of T; Ukrainian Professional & Business Club of Toronto, St. Vladimir Institute)

(Please note, seminar will be in Ukrainian.)

Friday, April 11

Probing Membrane Function by Cell Fractionation.

Prof. D.J. Morré, Purdue University. Room 7, Botany Building. 3.30 p.m. (Botany and SGS)

Tuesday, April 15

Neuroendocrine Regulation of Insulin Secretion.

Prof. Julio M. Martin, Hospital for Sick Children Research Institute. 3227 Medical Sciences Building. 5 to 6.30 p.m. (Banting & Best Diabetes Centre)

Wednesday, April 16

Classification of a Complex Group of Nova Scotian Orchids.

Paul Catling, graduate student, Department of Botany. Room 7, Botany Building. 4 p.m.

Thursday, April 17

The Organizational Consequences of Labor-Management Conflict.

Prof. Ari Shirom, visiting Cornell University. Room 302, Centre for Industrial Relations, 123 St. George St. 12.15 to 1.30 p.m. (Industrial Relations and SGS)

Friday, April 18

It's Atoms or Providence: I win, I think, either way.

or

Some Reflections on the Significance of Marcus' Meditations in the History of Ancient Thought.

Prof. J.M. Rist, Department of Classics. 340 Larkin Building. 3.10 p.m.

The Developmental Basis of Morphological Plasticity in the Water Hyacinth (*Eichhornia crassipes*).

Jennifer A. Richards, U.S. Forest Service North Central Forest Experimental Station, Wisconsin. Room 7, Botany Building. 3.30 p.m.

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UTFA annual meeting

The annual meeting of the
University of Toronto Faculty Association
will be held on

Wednesday, April 9, 1980 from 4 to 6 p.m.

in the auditorium of the Medical Sciences Building (Room 2158). If all the business is not completed, the meeting will continue in the same place April 10, 1980 at 4:00 p.m.

Events

Colloquia

Thursday, April 10

Pseudopods and Synapses: Theories of neuronal plasticity in the late 1890s.

Dr. Sandra Black, Sunnybrook Hospital. Common Room, Institute for the History & Philosophy of Science & Technology, fourth floor, Textbook Store, 280 Huron St. 4 p.m.

(Faculty of Medicine and IHPST)

Application of Lie Algebras to Physics.

Prof. H.J. Lipkin, Weizmann Institute. 102 McLennan Physical Laboratories. 4.10 p.m. (Physics)

Friday, April 11

Application of Homogeneous Catalysis — Past, Present and Future.

G. Parshall, E.I. du Pont de Nemours & Co., Wilmington. 158 Lash Miller Chemical Laboratories. 3.30 p.m.

Friday, April 18

Chemical Defence and Communication Mechanisms in Nature.

Prof. Jerrold Meinwald, Cornell University. 158 Lash Miller Chemical Laboratories. 3.30 p.m. (Chemistry and SGS)

Meetings & Conferences

Monday, April 7

Church and Monarchy:

Medieval Political Theory.

Conference, April 7 to 10, presented by Centre for Medieval Studies. Public sessions:

Monday, April 7

"Ecclesia and Hierarchy: Carolingian Political Ideas and Their Survival." (Illustrated)

Media Room, 179 University College. 2 p.m.

Tuesday, April 8

"The Political Iconography of the Ecclesia." (Illustrated)

Media Room, 179 University College. 2 p.m.

Wednesday, April 9

"The Gelasian Doctrine: Uses and Abuses."

Media Room, 179 University College. 2 p.m.

Thursday, April 10

"Experiences in German Archives and Libraries."

Common Room, Pontifical Institute for Mediaeval Studies. 4 p.m.

Guest lecturer at these sessions will be Prof. Robert L. Benson, University of California, Los Angeles.

Wednesday, April 9

Drug Use and Abuse.

Interdisciplinary symposium presented by Research Board.

"Schizophrenia and Drugs." Prof. Philip Seeman, Department of Pharmacology.

"Stimulant Therapy for Hyperactive Behaviour: Objective Screening Procedures to Avoid Misuse." Dr. Marcel Kinsbourne, Department of Psychology and Hospital for Sick Children.

"Is Marijuana Harmful: Ask the 'POT-ed' Chicken?" Prof. Arthur Zimmerman, Department of Zoology and School of Graduate Studies.

"Illicit Drug Use: Perceptions of Harmful Effects." Dr. Patricia Erickson, Addiction Research Foundation.

"Acupuncture and Endorphins." Prof. Bruce Pomeranz, Department of Zoology.

Council Chamber, Simcoe Hall. 2 p.m.

Friday, April 11

Camões and His Times.

International colloquium, April 11 and 12, will explore facets of Portuguese renaissance poet's genius within the context of his age.

Guest speakers will include Prof. Maria de Lourdes Belchior Pontes, University of California, Santa Barbara; Prof. Antonio Soares Amora, University of São Paulo; Prof. David Mourão-Ferreira, University of Lisbon; Prof. Hans Flasche, University of Hamburg; Prof. Peter Fothergill-Payne, University of Calgary; Prof. Harold Livermore, University of British Columbia; Prof. Alfred Hower, University of Florida; José V. de Pina Martins, Gulbenkian Foundation; Prof. Stephen Reckert, University of London, and Prof. Antonio Jose Saraiva, University of Lisbon.

All sessions will be held in Brennan Hall, St. Michael's College.

Registration fee \$10, students free. Information and registration, Prof. Ricardo Sternberg, Department of Spanish & Portuguese, 978-3357.

(President's Office, Arts & Science, SMC, History and Canada Council; TAP-Air Portugal and Brascan)

Saturday, April 12

Protection of Natural Areas in Ontario.

One-day conference to provide a forum for discussion of progress made in Ontario toward preservation of remaining natural heritage, supported by Federation of Ontario Naturalists and Toronto Field Naturalists.

Sessions:

Progress and Issues. Prof. G.R. Francis,

University of Waterloo, 9 a.m.

Approaches to Nature Protection in Ontario. 10.30 a.m.

Techniques for the Selection and Protection of Natural Areas. 1 p.m.

The Future of Environmentally Sensitive Areas in Southern Ontario. Panel discussion, moderator Prof. J.L. Cranmer-Byng, 4 p.m.

Stedman Lecture Hall D, York University.

No registration fee for conference, but advance registration would be appreciated. Lunch will be available for \$4 but reservation must be made in advance.

Information, 978-3542.

(Botany and Environmental Studies, York)

Sunday, April 13

A Trumpet Symposium.

Program of seminars and workshops by faculty members of Conservatory, other brass instrumentalists may also find topics of interest and will be welcome.

Topics:

Trumpet fundamentals, selecting a trumpet and mouth-piece. Horace Hinds.

Use of different orchestral trumpets, section playing. Joseph Umbrico.

The trumpet in small ensembles, special warm-up exercises. James Spragg.

Preparing for examinations, auditions and solo performances. Lawrence Weeks.

Each seminar will last about 45 minutes after which those attending will be divided into four groups to work with faculty members.

Royal Conservatory of Music. 1.30 to 8 p.m.

Registration fee \$20. Information, Special Services, Royal Conservatory of Music, 978-3771.

Wednesday, April 16

How to Protect Metro's Natural Areas.

Workshop will cover topics:

Progress to date on the preservation of Metro's natural areas. Steve Varga, conservation group, Department of Botany and Toronto Field Naturalists.

7.30 p.m.

The Rouge Valley: a practical example of the process of E.S.A. selection.

J.L. Riley, Department of Botany. 8 p.m.

What needs to be done to protect Metro's natural areas? Open forum. 8.30 p.m.

Room 7, Botany Building. Information, 978-3542.

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The trumpet in small ensembles, special warm-up exercises. James Spragg.

Preparing for examinations, auditions and solo performances. Lawrence Weeks.

Plays

Wednesday, April 9

Deirdre.

By W.B. Yeats, directed by Steven Putzel, produced by Graduate Centre for Study of Drama. Studio Theatre, Glen Morris St. April 9 to 12 and 16 to 19 at 8 p.m.

Admission \$1. Information, 978-8668.

Wednesday, April 23

From Saigon to Sudbury.

Theatre Lifeline production, a look at how Indo-Chinese refugees adapt to this country and how Canadians adapt to them. Town Hall, Innis College. 1 to 2.30 p.m. Information, 978-6564 or 978-8751.

(Community Relations and Innis)

Exhibition

Wednesday, April 9

Camões and His Times.

Exhibition in conjunction with international colloquium in commemoration of fourth centenary of poet's death. Display features several editions of

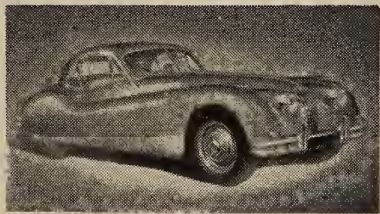
Camões' epic poem, *Os Lusíadas*,

including special edition just published by Gulbenkian Foundation, copy of which has been presented to U of T.

St. Michael's College Library to April 14.

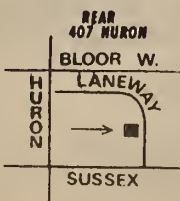
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Events

Concerts

Monday, April 7

South Philippine Gong Music.
Prof. Steven Otto and York University *Kolintang* Ensemble; last in series of five lecture-demonstrations, "Music of the world's peoples". 116 Edward Johnson Building. 8 p.m. Information, 978-6564.

(Music, FEUT, Community Relations, East Asian Studies and South Asian Studies)

Barbara Hankins, Clarinet.
Master of music in performance recital; with Bruce Vogt, piano, and Theresa Lee Ryan, soprano; works by Poulenc, Spohr, Berg, Stravinsky and Rorem. Walter Hall, Edward Johnson Building. 8.15 p.m.

Tuesday, April 8

Patrick Li, Piano.
Afternoon classical. Music Room, Hart House. 1.10 p.m.

Wednesday, April 9

Mary Kenedi, Piano.
Noon hour concert, works by Mozart, Beethoven and Bartok. Concert Hall, Royal Conservatory of Music. 12.15 p.m. Information, 978-3771.

Thursday, April 10

Anne-Marie Kopp, Flute.
Afternoon classical. Music Room, Hart House. 1.10 p.m.

Electronic Music.

Recital by graduate students from Electronic Music Studio. Walter Hall, Edward Johnson Building. 2.10 p.m.

Trio da Capo.

Andrew Markow, piano; Terry Holowach, violin; Edward Hayes, cello; guest artist, Harry Skura, viola; twilight concert, Quartet in G minor by Brahms. Concert Hall, Royal Conservatory of Music. 5.15 p.m. Information, 978-3771.

Friday, April 11

Chamber Orchestra.
Chamber orchestra of orchestral training program at Conservatory, conductor Seymour Lipkin; Pulcinella Suite by Stravinsky, Symphony No. 4 by Schubert and Concerto in A major for Piano by Mozart with conductor as soloist. St. Andrew's Church, King and Simcoe Streets. 12.10 p.m. Admission, pay-what-you-can. Information, 978-3771.

Saturday, April 12

U of T Symphony Orchestra.
Conductor Victor Feldbrill, guest conductor Serge Garant; Symphony No. 34 in C major by Mozart, Concertino for Marimba and Orchestra by Paul

Creston with soloist Beverley Johnston, Till Eulenspiegel by R. Strauss, and Garant's Phrases II pour 2 orchestres for which the the composer will conduct one orchestra. MacMillan Theatre, Edward Johnson Building. 8 p.m. Tickets \$3, students and senior citizens \$1.50. Information, 978-3744.

Sunday, April 13

Earl Moss, Piano.
Program will include Prélude, fugue et variation by Franck, Etudes Symphoniques by Schumann, Etudes pour le piano by Debussy and three preludes by Rachmaninoff. Concert Hall, Royal Conservatory of Music. 3 p.m. Information, 978-3771.

Friday, April 18

Chamber Orchestra.
Chamber orchestra of orchestral training program at Conservatory, conductor, Andrew Davis; El Amor Brujo by de Falla and Symphony No. 35 ("Haffner") by Mozart. St. Andrew's Church, King and Simcoe Streets. 12.10 p.m. Admission, pay-what-you-can. Information, 978-3771.

Witold Lutoslawski.

Polish composer will lecture on his music, last of Mini Lecture Series co-sponsored by Faculty of Music and New Music Concerts. Walter Hall, Edward Johnson Building. 8 p.m. Admission \$1, free to New Music subscribers. Information, 978-3744.

Katharina Wolpe, Piano.

Viennese pianist who will be giving master classes at the Conservatory will give concert which will feature Rondo in A minor by Mozart, Fantasia Op. 17 by Schumann and Twelve Preludes, Book 2 by Debussy. Concert Hall, Royal Conservatory of Music. 8.15 p.m. Tickets \$5, in advance or at door, no reserved seats. Information, 978-3771.

Miscellany

Wednesday, April 16

What's What in Health.
Eighth in Canadian science policy discussion series. Panelists will each make a brief introductory statement to be followed by general discussion. Wilson Hall Common Room, New College, Willcocks St. 12 noon to 2 p.m. Information, 978-8632. (Club of GNU and ORA)

Research News

Atkinson Foundation

The deadline for receipt of applications at ORA is *April 30*. The agency requests a letter proposal which includes a project outline in layman's terms and a short budget. Further details are available from ORA at 978-2163.

Research Board:

Symposium on Drug Use and Abuse
The meeting of the Research Board

scheduled for Wednesday, April 9 will be given over to an interdisciplinary symposium on Drug Use and Abuse. All members of the University community are invited to attend. The meeting will be held in the Council Chamber, Simcoe Hall, starting at 2 p.m. For further information on panel members and their presentations, see "Events".

Correction

In the story about Professor Ren Jiyu of the Institute of World Religions of the Chinese Academy of Social Science that appeared in the March 24 *Bulletin* ("Peking expert on Buddhist thought brings his unique perspective to religious studies students"), it was stated that

"During the era of Mao, mosques and temples were closed but private worship was tolerated". It should have read: Only during the period of the Gang of Four were mosques and temples closed, although private worship was allowed.

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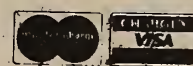
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A Basis for Rational Funding of Post-Secondary Education in Ontario

by K.C. Smith



and cosmopolitanism. The institution becomes a focus in the society, a pleasant place, a reason to relocate, a geographic reference, and much, much more.

Unfortunately, while the worth of the post-secondary institutional system transcends mere education, the entire cost of the system is borne in Ontario by a single sub-ministry, the Ministry of Colleges & Universities. It may be worthy of note that the major component of this name, that is "colleges and universities", while perceived as a passing institutionalized reference to education, may exist in unconscious recognition of the view of *physical* importance expressed above.

That the total cost of bolstering culture, resolving regional disparity, contributing to employment, supporting local industry and providing a focus for research and other national goals, is borne by a ministry dedicated only to education, is ludicrous! It is the recognition of this situation to which we have unconsciously evolved, that may serve to reconcile the apparently unreconcilable facts around us.

Granted money is tight, granted education may be too rich for our means, but let us factor out the cost of the other benefits derived from the provincial budget for post-secondary education before we balance the scales. If the costs of the excess physical plant in the Ontario system were correctly attributed to other ministries and their goals, then the budget for the *actual process* of post-secondary education *could be raised* to meet the challenge which Ontario faces as a result of underfunding of universities and colleges in the 70s.

Part II — A National View

There is too little recognition in Canada of the role of universities in national policies. This is in part as a result of the historic relegation of education to the provinces, a decision made originally for reasons of political expediency to ensure some degree of autonomy of the founding societies, and one made in the context of a very limited view of the nature of education and the role it has

now acquired. Our present situation is that while universities are by and large provincially funded (and in Ontario barely funded) compromises must be made in local conditions which are destructive to the ability of universities ever to cope again.

Though research and culture have been historically in the national domain, conditions under which federal agencies have interacted with the universities have undergone a subtle but dramatic change. Our tradition has been one of implicit shared cost, the assumption being made that the educational institution, by virtue of its interest in a particular discipline, would maintain a base from which augmented funding by a federal agency could proceed with the sub-goal of enhancement of national goals.

While this coupling has worked to a degree, and worked best in reasonably good times, the situation is now in a state of crisis. The problem is that while education in its broadest sense forms a basis of funding of universities (particularly in Ontario), what is actually encouraged is the effectiveness of an organization and discipline relative to the perceived local need. While the local need and the national need coincide, all is well. However now, for the sake of disciplines and specialties which are perceived to lie outside the broad trough of local society's transient interest, a new course of action must be taken by us all. It is to actively foster our relationship with the federal government, to cement the bonds between Canada's national need and one of its major intellectual resources, the University of Toronto.

While the latter implication of excellence may startle the traditional modesty and self-effacing insecurity of a true Canadian, it is nevertheless demonstrable. For those who, steeped in the national anxiety, worry about their own worth, be assured that they stand higher in other eyes. It is simply true that more excellence exists in more individuals in more disciplines at Toronto than exists at any other university in all of Canada. To deny this is foolhardy; not to support it is wasteful!

The challenge for the University of Toronto is that while the popular view of

education is narrowly provincial, a great deal of effort must be spent identifying and utilizing those attributes which are unique on a *national basis*, and to seek and find means by which these attributes can be coupled to the federal government whose responsibility it is to solve national problems.

One means, at least, can be identified: Members of each strong and unique discipline within the University of Toronto are to be encouraged to identify areas of national concern and relevance and the expertise they can bring to the solution of specific problems in Canada.

While such effort may culminate in direct application to a granting council using the vehicle of their present strategic grant policies, a somewhat less obvious approach is also possible. It is to recognize fully the special attributes of the unsolicited proposal process operated by the Department of Supply & Services (DSS).

The unsolicited proposal process is intended to provide seed money to a project of interest to another government department independent of the usual departmental budget process. Thus, worthy projects of sufficient interest to a federal department may be funded virtually at any time, on a trial basis. Conditional upon success, subsequent funds are normally arranged through the regular budgetary process of the department for which the work is done.

While there are obvious straightforward applications of this process, and it is used to a degree by our colleagues, it is important to recognize that more subtle ends can also be achieved by this proposal process: It is in fact a rapid way to encourage a federal department to *innovate*, using DSS funding to study the innovation itself. Thus a pilot program conducted within the richly diverse intellectual environment of this University may well be the correct vehicle for a federal department to evaluate a novel avenue at relatively low risk either to budget or ideology.

To paraphrase a wise American — our strength is us! For the University and country, which we share by choice, to survive and thrive in a hostile world where the rules have changed, it falls upon us to adapt. It is no longer adequate merely to excel; it is now necessary to apply.

K.C. Smith is a professor in the Department of Electrical Engineering.

Part I — A Provincial View

Conceived in good times on the basis of a universal zeal for the benefits which education appeared to bring, post-secondary institutions were established in Ontario with the aim of convenient access by virtually all of the people. Now, in bad times, while their role is a source of anxiety, their presence in their community is unquestioned and probably unchangeable. Yet there is hope! Behind immutability lies the solution to the crisis in funding of Ontario's post-secondary institutions.

The view being advanced here, succinctly stated, is that we do not completely perceive all aspects of the role of post-secondary institutions in Ontario, and by virtue of this incomplete perception, incorrectly attribute the cost of the system only to the provincial budget for education.

While our elected members of the provincial parliament are generally aware of the importance of a university or college to a community and certainly of the political consequences of explicit reduction of its status, it is likely that they have not as a whole gripped the rationale which underlies their political sense. Post-secondary institutions were established broadly throughout Ontario for purposes which transcend education *per se*. While education may be questioned, these purposes cannot be. A brief glimpse within those communities of Ontario blessed with such an institution will reveal their great importance to the community, to its culture, to its sense of regional importance, to its employment statistics, in general to its quality of life

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Ukrainian controversy intended to 'intimidate and defame' scholar

This letter is written in the conviction that the rising controversy over the offer of an appointment to the recently established chair in Ukrainian studies threatens certain fundamental procedures and purposes of the University of Toronto. The matter is clearly one of grave concern to faculty, staff and students alike. For the controversy has resulted from a well-orchestrated campaign from inside and outside the University (which still continues) in order to intimidate and defame a young scholar of great distinction, Dr. Paul Magocsi, who, following an exhaustive and probing search, was offered the appointment in mid-March.

The facts of this campaign, as they have come to our attention, are worth reviewing and pondering:

1. A year ago, a chair in Ukrainian studies was established at the University of Toronto with an endowment of \$600,000. Half of this sum was raised by the Ukrainian community and half provided by the federal government as a matching grant. To ensure that the University's independence in the making of such an appointment would not be compromised through outside pressures the Minister of State for Multiculturalism required, as a condition of its large financial contribution, that the donor, in this case the Ukrainian Studies Foundation, agree "that the Canadian university designated will retain the sole right for the selection of academic personnel according to established academic search procedures".

2. Discussions within the University and between the University and the Ukrainian Studies Foundation led to an agreement that the successful candidate would be appointed to the Department of Political Economy with a cross-appointment to the Department of History.

3. In the summer of 1979, the dean of the Faculty of Arts & Science, in accordance with established University procedures, appointed a search committee of tenured faculty from the two departments principally involved and including one member of the Department of Slavic Languages & Literatures. The group included a past chairman of the Department of Political Economy as well as Professor Peter Brock, a well-known scholar in the field of East European history who has also written on the subject of Ukrainian nationalism. After the search had got under way the member from the Slavic languages and literatures department, a specialist in Russian and Ukrainian languages and literatures, resigned. He was, we have been told, urged to stay on by the dean, but refused and was not replaced. Most members of the committee are themselves well-qualified specialists in areas of East European and Russian political economy and history.

4. After a wide-ranging and exhaustive search a short-listed group of candidates appeared on campus for interviews and to present public seminars in their areas of specialization. These seminars were widely publicized and well attended. Their purpose was generally known. The search committee at the conclusion of its work, which included the normal reading of letters of recommendation, a careful review of cv's, a perusal and evaluation of published and unpublished scholarship, came to the unanimous conclusion that in both his accomplishments and promise Dr. Paul Magocsi was far superior to the other candidates and recommended his appointment to the dean. Indeed the committee is reported to be of the view that Dr. Magocsi would bring great distinction to teaching and scholarship in Ukrainian

studies at the University.

5. Throughout the period of the search, members of the University had ample opportunity to voice reservations to the committee about any of the short-listed candidates. Only one negative comment about Dr. Paul Magocsi was voiced by anyone at this stage, we have been told, and that seems to have been based on the erroneous assumption that his main interest was in the field of Ukrainian immigration history.

6. Following the offer of the position, however, the President, provost and dean became the recipients of a flood of petitions and inquiries from a small group of faculty and students on this campus designed to convey the impression that the search committee had violated established procedures in its work and that Dr. Magocsi was unqualified for the position in question. These documents were leaked to the press and became the subject of a number of slanted newspaper reports in *The Newspaper* and *The Globe and Mail*.

7. This unedifying campaign was then joined by members of the Ukrainian Studies Foundation, the very group which had pledged itself not to interfere in the University's search. For instance, the vice-president of the Ukrainian Studies Foundation, in an interview on CBC Radio (*Metro Morning*, March 21), made the following statements. "We're not at all happy with the way that the University of Toronto has conducted this matter," he said. "We had an agreement with the University of Toronto when the funds were turned over . . . and that agreement calls for a specialist in Ukrainian history and that there was some teaching background for the applicant. It turns out that we've obtained neither and they have obtained the \$600,000. We are more than a little concerned and we want them to live up to the agreement." In reply to the question, "Did you have someone specific in mind for that appointment?", the foundation's spokesman continued: "We had a search committee by which we tried to help the University of Toronto make its selection. Our people were virtually ignored once they zeroed in on Paul Magocsi." Our inquiries suggest that the existence of such a parallel search committee, which in any case clearly violated both the letter and the spirit of the foundation's agreement, was not known to any member of the dean's search committee and that no representative from the foundation approached any member of the administration or of the dean's search committee.

Professor Brock, who has meticulously reviewed and researched the many and various charges being made against Dr. Magocsi by the faculty group and spokesmen for the foundation mentioned above, has given us his conclusions in the following words: "Generally speaking, such charges are ridiculous or incorrect (and often both). Dr. Magocsi's record clearly demonstrates that he is a highly qualified historian of Ukraine and a talented teacher. The more I reflect on this whole sorry business the more unworthy of the academic profession it appears to me to be. For it is not simply an attack on the intellectual qualifications of Dr. Magocsi (it is that of course) but it is even more an attack on his moral integrity as well as on the moral integrity and scholarly competence of the members of the search committee who recommended his appointment. It would appear that the campaign is being directed at present towards one or more of the following objectives: (1) to block Dr. Magocsi's appointment, (2) to deter him from accepting the appointment,

(3) to lower his personal as well as his scholarly reputation. Were this campaign to succeed it would seriously abridge the autonomy, undermine the procedures and subvert the ends of this University." This statement seems to us to sum up the matter rather nicely.

The tragedy of the whole matter is that a venture entered into by the University as a means of furthering Ukrainian studies is rapidly achieving the opposite. In addition, we feel that the scholarly reputation as well as the independence of the University is at stake. The responsibility for this situation seems to

us to lie squarely on the shoulders of those campaigning against Dr. Magocsi's appointment.

H. Gordon Skilling
Professor of Political Science
Former director of the Centre for Russian & East European Studies

Kenneth W. McNaught
Professor of History

Michael G. Finlayson
President of the University of Toronto
Faculty Association

Globe story on Magocsi 'distorted'

The following letter sent to *The Globe and Mail* as a result of its article on the Ukrainian chair may be of interest to *Bulletin* readers:

The following facts may be of interest to readers of the story "Researcher Offered Teaching Post" (March 20). Dr. Paul Magocsi holds the positions of lecturer in government at Harvard University and senior research fellow in the Ukrainian Research Institute at Harvard, the leading centre for Ukrainian studies in North America. He is also managing editor of the Harvard series in Ukrainian studies and has served as administrative director of the Ukrainian Studies Fund-Publications at Harvard as well as chief editor of *Recenzija: A Review of Soviet Ukrainian Publications*. It would seem strange, to say the least, for an individual who was unqualified in the field of Ukrainian studies to be appointed to such positions within its most important scholarly institute. Moreover, Dr. Magocsi has written a 640-page book dealing with Transcarpathian Ukraine which was published by the Harvard University Press in association with the

Ukrainian Research Institute. He is now working on a three-volume study of Ukrainian national development in Galicia. He has published several other books and numerous articles on eastern Europe, the Ukraine and immigration to North America.

Dr. Magocsi's teaching has been highly praised by distinguished academics familiar with his work in the classroom. The allegations of "irregularities" in the appointment process are totally without foundation. Contrary to the impression conveyed in your story, his appointment has been welcomed by members of the staff concerned with the academic integrity of the University. It is unfortunate that *The Globe and Mail* carried such a distorted, misleading and slanted account in its pages.

Bennett Kovrig
Professor and Chairman
Department of Political Economy

William J. Callahan
Professor and Chairman
Department of History

Strictly on scholarly merit

The following is the text of a letter sent to Faculty of Arts & Science dean A.M. Kruger, reprinted here with the approval of the dean.

I write to express my concern about the growing controversy surrounding the appointment of Dr. Magocsi to the Chair of Ukrainian Studies at the University of Toronto. I want to make it quite clear to you that the Department of Slavic Languages & Literatures has not endorsed and will not endorse the position taken by some of its members. The members of the department who have expressed their opinions are doing so on their own responsibility. My position — and this position is shared by the majority of the members of our department — is that all academic appointments should be made strictly on the basis of scholarly merit and by the duly appointed committees and officials of this University. I consider it deplorable and very dangerous if the integrity of these University organs is questioned.

Lubomir Doležel
Chairman
Department of Slavic Languages & Literatures

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